



Open Positions at Woods Hole Oceanographic Institution (WHOI)

Tenure-track Research Scientists – Biology

The Biology Department at the Woods Hole Oceanographic Institution (WHOI) invites applications for two full-time tenure-track positions on our Scientific Staff. We seek outstanding candidates to complement our existing interdisciplinary strengths in biology, biological oceanography, and marine ecology (www.whoi.edu/biology). We are particularly interested in applicants who conduct research in marine microbiology or harmful algae; however, exceptionally well-qualified candidates in other areas are also welcome to apply. Expertise in marine microbiology may include bacteria, archaea, or viruses, preferably with an ecological and/or biogeochemical focus in the water column. Expertise in harmful algae may include genetics, physiology, ecology, toxicity, life histories, and genomics, as well as relevant ocean observing technologies and coastal oceanography. We seek to hire two scientists at the Assistant Scientist level. Applicants should have a doctoral degree, postdoctoral experience, and a record of scientific research publications in scholarly journals. WHOI scientific staff members are expected to develop an internationally recognized and externally funded research program. They have the opportunity to advise graduate students and teach courses in the MIT/WHOI Joint Program in Oceanography and Oceanographic Engineering (www.whoi.edu/jointprogram). Opportunities for interdisciplinary research exist through collaboration with the other science departments (Applied Ocean Science and Engineering, Marine Chemistry and Geochemistry, Marine Geology and Geophysics, and Physical Oceanography; www.whoi.edu/main/departments-centers-labs) and WHOI's Marine Policy Center (www.whoi.edu/main/mpc), as well as with researchers in the broader Woods Hole scientific community. Members of the WHOI's Scientific Staff are expected to provide for their salaries from grants and contracts, but the Institution provides salary support when no other funding is available as well as significant internal funding for developing innovative research. Candidates hired at the junior level will receive an initial appointment for four years with salary guaranteed. Female and minority applicants are particularly encouraged to apply. WHOI is sensitive to the issues of dual career scientists and will work with applicants to identify and explore available options. WHOI's benefits package includes vacation time, an employer contribution retirement plan, medical and dental plans, child-care subsidy, flexible scheduling, and family illness days.

WHOI is the largest private, non-profit oceanographic institution in the world, with staff and students numbering approximately 1,000. Its mission is to advance our understanding of the ocean and its interaction with the Earth system, and to communicate this understanding for the benefit of society. The Institution is located in Woods Hole, Massachusetts, a world-renowned center of excellence in marine, biomedical, and environmental science.

HOW TO APPLY:

Apply online; please visit jobs.whoi.edu and respond to Job Reference 16-11-07. Applications should include, as a single pdf document, a cover letter, CV, 3-page research statement that clearly describes your research interests, names and contact information for four references, and copies of up to three relevant publications. The package should also be sent separately to the chair of the Biology Department at biologychair@whoi.edu.

Review of applications will begin on 1 January 2017.

WHOI is a member of the New England Higher Education Recruitment Consortium (HERC). We are sensitive to the issues of dual career candidates and we will work with applicants to address them. Please visit [HERC](#) for more information.

WHOI is an Affirmative Action/Equal Opportunity Employer/Disabled/Veterans/M/F. We encourage Veterans and those with Disabilities to apply. Applications are reviewed confidentially. Applicants that require accommodation in the job application process are encouraged to contact us at (508) 289-2253 or email eeo@whoi.edu for assistance.